

U. S. DEPARTMENT OF LABOR
Wage and Hour Division
Washington

WAGE AND HOUR DIVISION ANNOUNCES FORMATION OF
HAT INDUSTRY COMMITTEE AND MILLINERY INDUSTRY COMMITTEE

Elmer F. Andrews, Administrator, Wage and Hour Division, U. S. Department of Labor, today announced the appointment of Industry Committee No.4 (The Hat Industry Committee) and Industry Committee No.5 (The Millinery Industry Committee) These Committees are authorized to recommend a minimum wage schedule for these industries which employ about 43,000 wage earners.

Under the provisions of the Fair Labor Standards Act of 1938, these Committees are to make minimum wage recommendations "with a view to carrying out the policy of this Act by reaching, as rapidly as is economically feasible without substantially curtailing employment, the objective of a universal minimum wage of 40 cents an hour." The range of their recommendations is limited by the Act to between 25 cents (the statutory minimum already in effect) and 40 cents an hour.

The minimum wage determination of Industry Committee No.4 (The Hat Industry Committee) will be made for employees engaged in:

- (a) The manufacture from any material of headwear for men or boys, except caps;
- (b) The manufacture of hat bodies from fur-felt or wool-felt for men's, women's, or children's hats;
- (c) The manufacture or processing of hatters' furs.

Principal localities of the hat industry are:

Danbury, Conn.
Philadelphia, Pa.
New York, N. Y.
Northern New Jersey

The membership of this Committee is:

For the Public:

C. O. Fisher, Chairman, Middletown, Conn.
Charlotte Carr, Chicago, Ill.
Jack Brody, New York, N. Y.
Harry D. Wolf, Chapel Hill, N. C.
Thomas J. S. Waxter, Baltimore, Md.

For the Employees:

Max Zaritsky, New York, N. Y.
Dennis M. Carroll, Danbury, Conn.
Arthur Foster, Philadelphia, Pa.
Max Finger, New York, N. Y.
James Biffle, St. Louis, Mo.

For the Employers:

J. W. Farley, Boston, Mass.
Fletcher E. Montgomery, New York, N. Y.
Nathan Hutt, New York, N. Y.
William T. Christmas, St. Louis, Mo.
Dale Purves, Philadelphia, Pa.

These members have been appointed with due regard to the geographical regions in which the industry is located.

Industry Committee No.5 (The Millinery Industry Committee) will recommend a minimum wage schedule for employees engaged in:

The manufacture of all headwear, except knitted headwear, for ladies, misses, girls and infants, from any material, but not including the manufacture of hat bodies of fur-felt or wool-felt.

Principal localities of the millinery industry are:

New York City
Northern New Jersey
Southeastern Connecticut
Chicago, Ill.
Boston, Mass.
Philadelphia, Pa.
St. Louis, Mo.
Texas
California

The membership of this Committee:

For the Public:

Karl de Schweinitz, Chairman, Philadelphia, Pa.
Stanley Marcus, Dallas, Texas
Miss Rosamond Lamb, Boston, Mass.
Mrs. Elizabeth Brandeis Raushonbush, Madison, Wis.
Arthur R. Wilson, Chicago, Ill.

For the Employees:

Max Zaritsky, New York, N. Y.
Alex Rose, New York, N. Y.
Max Goldman, New York, N. Y.
Joseph Myles, St. Louis, Mo.
Miss Stella Nelson, Chicago, Ill.

For the Employers:

Walter K. Marks, New York, N. Y.
L. D. Thompson, Atlanta, Ga.
George A. Sherman, St. Louis, Mo.
Joseph Pearl, Chicago, Ill.
S. A. Baum, Jersey City, N. J.

These members also have been appointed with regard to the geographical regions in which the industry is located.

These Industry Committees are the fifth and sixth to be appointed under the Act. The previously appointed Industry Committees are:

Industry Committee No.1 (cotton, rayon, silk, and certain other textiles)
Industry Committee No.1A (wool textiles)
Industry Committee No.2 (apparel manufacturing industries)
Industry Committee No.3 (the hosiery industry)

As in the case of the previous committees, the Hat Industry Committee and the Millinery Industry Committee, Mr. Andrews explained, were formed after consultation and discussion with employer and labor representatives in the industry. These two Committees will meet separately and are independent entities. They will make their own investigations of conditions in their respective industries, and may, if they choose, summon witnesses and receive evidence. The Economic Section of the Wage and Hour Division will furnish the Committee with information on ex-

isting wage rates, competitive conditions, and other factors.

When these Committees have finished their investigations, they will file their recommendations with the Administrator. The Administrator will then give notice to interested persons and allow them to be heard. If he finds that the recommendations are made in accordance with the law, are supported by the evidence received at the hearings and will carry out the purposes of the law, taking into account all factors required to be considered by the Committee, he will approve the recommendations and give them the force of law by minimum wage orders.

If, taking into account the same factors, he disapproves the recommendations, he may refer the question back to the respective Committee for another recommendation or may appoint a new Committee for the industry. The Administrator, himself, cannot change a recommendation.